

JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref:-BRLPS/ESH/812/14/739

Date: 26/5/14

Office Order

Shri Satyendra Kumar, AC (Suspended), turned up today before the CEO, BRLPS and submitted his reply to the Show Cause served upon him vide this office Ref. No. BRLPS /Estt./ 812/14/475, dated 09/05/2014.

The allegations leveled against him are that he sexually harassed one of his women colleagues while posted in Khagaria district. He was found guilty and had been reprimanded by the DPM, Khagaria, his controlling officer. He did not mend his behavior of sexually harassing women co-workers and when he committed another such offence he was suspended, pending enquiry of late he has been accused of asking and accepting bribe of Rs.20000/- for managing appointment for a woman aspirant on the position of Community Coordinator in BRLPS.

In his reply to the Show Cause he has denied all the charges. He asserts that the 1st incident was the result of a misunderstanding that dissipated with time. About the 2nd incident, he submits that was his bad luck that somebody stopped so low to take revenge of (her) humiliation. With regard to the allegation of taking bribe, leveled by Mrs. Barkha Kumari, he submits that Mrs. Barkha Kumari had purchased a gold chain from him for Rs.18000/- only. She paid him Rs.16000/- only and Rs.2000/- remained due which now she denies to pay on the ground that the quality of the gold was not good.

As evidence of his claim he has produced photo copy of two pages of a personal pocket note book. It is inscribed in the note book that Barkha Kumari had taken Rs.18000/- from Satyendra ji and had to pay the amount back in one week. There is signature of Barkha Kumari on it. Mr. Satyendra claimed that this was written and signed by the complainant Mrs. Barkha Kumari.

Arguments put forth and evidences produced by the accused Mr. Satyendra Kumar has been examined and evaluated. It is found that deposit of Rs.16000/- in the bank account of the accused has not been explained. The accused did not challenge the veracity of the pay-in slip submitted by the complainant.

Receipt of the chain as recorded in the pocket note book is undated and does not match with the handwriting of Mrs. Barkha Kumari. The signature claimed to be her's, clearly seems to be fabricated. This proves his corrupt behavior and by producing a fabricated document as evidence before the CEO, he has further committed a criminal offence.

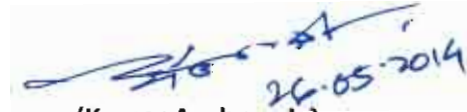
Mr. Satyendra Kumar had been warned earlier as mentioned above, and suspended for another allegation of sexual harassment.

DPM, Khagaria has reported about financial irregularities committed by the accused. He has produced bogus hotel bills in his TA/DA claim while posted as AC, BPIU, Parbatta. He is also involved in allegedly fraudulent withdrawal of projects money to the tune of Rs.1.5 lakh

On the basis of these facts it is concluded that Mr. Satyendra Kumar, Ac (Suspended) is a habitual offender, his behavior towards women staff is highly objectionable and it brings bad name to this organization.

Therefore Mr. Satyendra Kumar, Ac (Suspended) is hereby terminated from the services of BRLPS with immediate effect. He shall not be entitled to any payment except the subsistence allowance for suspension period.

By the order of CEO.

Handwritten signature in blue ink, followed by the date "26-05-2014" written in blue ink.

(Kumar Anshumaly)

Director, BRLPS

Copy to:-

1. Director/OSD/CFO/AO/FO
2. Pcs/SPMs/SFMs/PMs/AFMs
3. DPM/FM/HR-Khagaria
4. IT section.